

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2019

ENTIDAD: **J2Z Administración Portuaria Integral de Guaymas, S.A. de C.V.**

SECTOR: **09 Comunicaciones y Transportes**

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| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--|------------------|-----------|-------|-----------|--|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| TOTAL: | | 73 | | | | | | | | | |
| Zona Económica: 1 | | 27 | | | | | | | | | |
| Director General | L11 | 1 | | 1,528,071 | 1,102,608 | 425,463 | 216,480 | 51,400 | 13,569 | 14,710 | 129,305 |
| Titular del Órgano Interno de Control | N31 | 1 | | 833,402 | 523,371 | 310,031 | 182,592 | 33,805 | 29,311 | 12,352 | 51,970 |
| Gerente | N31 | 3 | | 816,167 | 523,371 | 292,796 | 182,592 | 33,805 | 12,077 | 12,352 | 51,970 |
| Sugerente | N22 | 5 | | 693,195 | 446,924 | 246,271 | 156,656 | 29,866 | 5,821 | 10,548 | 43,380 |
| Jefe del Centro de Control de Tráfico Marítimo | N11 | 1 | | 593,748 | 379,297 | 214,451 | 133,713 | 28,926 | 9,623 | 8,952 | 33,236 |
| Subgerente | N11 | 1 | | 587,031 | 379,297 | 207,734 | 133,713 | 28,926 | 2,907 | 8,952 | 33,236 |
| Subgerente | N11 | 2 | | 585,494 | 379,297 | 206,196 | 133,713 | 28,926 | 1,369 | 8,952 | 33,236 |
| Operador Radarista | O23 | 4 | | 479,163 | 299,798 | 179,366 | 106,742 | 21,999 | 16,415 | 7,076 | 27,135 |
| Jefe de Departamento | O23 | 1 | | 466,695 | 299,798 | 166,897 | 106,742 | 21,999 | 3,946 | 7,076 | 27,135 |
| Jefe de Departamento | O23 | 1 | | 465,461 | 299,798 | 165,664 | 106,742 | 21,999 | 2,713 | 7,076 | 27,135 |
| Jefe de Departamento | O23 | 7 | | 465,140 | 299,798 | 165,342 | 106,742 | 21,999 | 2,391 | 7,076 | 27,135 |

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| | Nivel | Plazas | Horas | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| | | | | | | | | | | | |
| Zona Económica: 2 | | 46 | | | | | | | | | |
| Coordinador de Mantenimiento | 10 | 2 | | 331,906 | 200,368 | 131,539 | 77,124 | 47,791 | 1,609 | 5,015 | |
| Coordinador de Control | 10 | 1 | | 331,791 | 200,368 | 131,423 | 76,738 | 46,469 | 3,228 | 4,988 | |
| Coordinador de Operaciones | 10 | 2 | | 331,758 | 200,368 | 131,390 | 77,083 | 47,651 | 1,643 | 5,012 | |
| Coordinador de Certificación de Calidad | 10 | 1 | | 330,230 | 200,368 | 129,862 | 76,779 | 46,608 | 1,484 | 4,991 | |
| Cajero | 10 | 1 | | 328,435 | 200,368 | 128,067 | 76,049 | 44,103 | 2,975 | 4,940 | |
| Almacenista Fiscal | 10 | 1 | | 327,616 | 200,368 | 127,248 | 76,373 | 45,216 | 696 | 4,963 | |
| Coordinador de Adquisiciones | 10 | 1 | | 327,393 | 200,368 | 127,025 | 76,049 | 44,103 | 1,932 | 4,940 | |
| Coordinador de Contabilidad | 10 | 1 | | 326,944 | 200,368 | 126,577 | 76,049 | 44,103 | 1,484 | 4,940 | |
| Auditor | 10 | 1 | | 326,654 | 200,368 | 126,286 | 76,049 | 44,103 | 1,194 | 4,940 | |
| Coordinador de Auditorías | 10 | 1 | | 326,592 | 200,368 | 126,224 | 76,049 | 44,103 | 1,132 | 4,940 | |
| Coordinador de Supervisión de Obra | 10 | 1 | | 326,592 | 200,368 | 126,224 | 76,049 | 44,103 | 1,132 | 4,940 | |
| Auxiliar de Control de Cargamentos | 8 | 1 | | 222,907 | 127,282 | 95,625 | 51,792 | 33,667 | 6,914 | 3,253 | |
| Auxiliar de Mercadotecnia | 8 | 1 | | 219,495 | 127,282 | 92,213 | 52,410 | 35,789 | 719 | 3,296 | |
| Coordinador de Maniobras y Servicios | 8 | 3 | | 218,771 | 127,282 | 91,489 | 52,127 | 34,816 | 1,270 | 3,276 | |
| Auxiliar Administrativo | 8 | 2 | | 218,396 | 127,282 | 91,114 | 52,101 | 34,728 | 1,011 | 3,274 | |
| Técnico Electromecánico | 8 | 1 | | 218,245 | 127,282 | 90,963 | 52,075 | 34,640 | 976 | 3,273 | |
| Auxiliar de Control y Almacenaje | 8 | 1 | | 216,421 | 127,282 | 89,139 | 51,431 | 32,430 | 2,051 | 3,228 | |
| Laboratorista | 8 | 1 | | 216,260 | 127,282 | 88,978 | 51,431 | 32,430 | 1,890 | 3,228 | |
| Secretaria Ejecutiva Bilingüe de Director General | 8 | 1 | | 215,916 | 127,282 | 88,634 | 51,431 | 32,430 | 1,546 | 3,228 | |
| Auxiliar de Contabilidad | 8 | 1 | | 215,388 | 127,282 | 88,106 | 51,431 | 32,430 | 1,017 | 3,228 | |
| Auxiliar de Compras | 8 | 1 | | 215,062 | 127,282 | 87,780 | 51,431 | 32,430 | 691 | 3,228 | |
| Guardafaro | 6 | 2 | | 188,440 | 109,419 | 79,021 | 45,414 | 29,577 | 1,222 | 2,809 | |
| Secretaria Ejecutiva Bilingüe de Gerente | 6 | 1 | | 188,274 | 109,419 | 78,855 | 45,414 | 29,577 | 1,055 | 2,809 | |
| Operador | 5 | 11 | | 165,994 | 93,910 | 72,084 | 40,494 | 28,143 | 980 | 2,467 | |
| Secretaria Ejecutiva de Gerente | 5 | 3 | | 164,276 | 93,910 | 70,366 | 40,190 | 27,099 | 631 | 2,446 | |
| Muestreador | 5 | 1 | | 164,193 | 93,910 | 70,283 | 40,190 | 27,099 | 548 | 2,446 | |
| Secretaria de Subgerente | 4 | 1 | | 163,289 | 92,891 | 70,398 | 39,969 | 27,356 | 642 | 2,431 | |
| Guardia de Seguridad | 1 | 1 | | 148,282 | 78,130 | 70,152 | 35,254 | 25,881 | 6,914 | 2,103 | |