

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2019  
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2019

ENTIDAD: NCD Instituto Nacional de Enfermedades Respiratorias Ismael Cosío Villegas

SECTOR: 12 Salud

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| Descripción              | Analítico Plazas |              |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |  |                  |                                  |                        |   |   |
|--------------------------|------------------|--------------|-------|-----------|--|--|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas       | Horas |           | Sueldos y salarios                                 | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |   |   |
|                          |                  |              |       |           |  | Total  | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>TOTAL:</b>            |                  | <b>2,103</b> |       |           |  |  |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b> |                  | <b>17</b>    |       |           |  |  |                  |                                  |                        |   |   |
| Director General         | KC2              | 1            |       | 1,927,482 | 1,587,756  | 339,727  | 61,370           | 44,152                           | 25,221                 | 4,637                                     | 204,347   |
| Director de Área         | M21              | 6            |       | 897,481   | 720,371  | 177,111  | 42,216           | 33,358                           | 12,557                 | 3,083                                     | 85,897  |
| Subdirector de Área      | N31              | 9            |       | 657,623   | 523,371  | 134,252  | 32,147           | 27,683                           | 9,681                  | 2,266                                     | 62,475  |
| Subdirector de Área      | N11              | 1            |       | 488,528   | 379,297  | 109,231  | 30,886           | 26,972                           | 7,578                  | 2,163                                     | 41,632  |

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| Descripción   | Analítico Plazas |              |       | TOTAL   | Percepciones ordinarias brutas (unitario en pesos) |  |                  |                                  |                        |   |   |
|---|------------------|--------------|-------|---------|--|--|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas       | Horas |         | Sueldos y salarios                                 | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |   |   |
|   |                  |              |       |         |  | Total  | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>Zona Económica: 2</b>  |                  | <b>2,086</b> |       |         |  |  |                  |                                  |                        |   |   |
| Jefe de Servicios   | CF41013          | 23           |       | 699,080 | 532,128  | 166,952  | 69,727           | 80,165                           | 3,884                  | 5,316                                     | 7,860   |
| Investigador en Ciencias Médicas "F"                            | CF41043          | 4            |       | 684,369 | 523,692  | 160,677  | 72,936           | 78,188                           | 3,977                  | 5,576                                     |   |
| Jefe de Departamento en Área Médica "B"                         | CF51000          | 2            |       | 657,131 | 524,580  | 132,551  | 67,959           | 55,641                           | 3,779                  | 5,172                                     |   |
| Investigador en Ciencias Médicas "E"                            | CF41042          | 6            |       | 627,092 | 475,908  | 151,184  | 67,746           | 74,614                           | 3,669                  | 5,155                                     |   |
| Investigador Emerito  | CF41090          | 1            |       | 615,972 | 464,772  | 151,200  | 67,755           | 74,620                           | 3,670                  | 5,155                                     |   |
| Jefe de Enfermeras "E"  | CF41028          | 7            |       | 613,114 | 467,484  | 145,630  | 61,328           | 74,722                           | 3,387                  | 4,634                                     | 1,560   |
| Investigador en Ciencias Médicas "D"                            | CF41041          | 20           |       | 590,702 | 455,892  | 134,810  | 58,794           | 68,449                           | 3,139                  | 4,428                                     |   |
| Jefe de Departamento en Área Médica "A"                         | CF50000          | 48           |       | 582,350 | 457,872  | 124,478  | 60,101           | 50,229                           | 3,314                  | 4,534                                     | 6,300   |
| Investigador en Ciencias Médicas "C"                            | CF41046          | 40           |       | 581,028 | 448,896  | 132,132  | 57,330           | 67,441                           | 3,052                  | 4,309                                     |   |
| Jefe de Enfermeras "B"  | CF41025          | 12           |       | 549,826 | 415,224  | 134,602  | 55,162           | 70,725                           | 3,021                  | 4,134                                     | 1,560   |
| Jefe de Enfermeras "A"  | CF41024          | 1            |       | 531,566 | 400,164  | 131,402  | 53,373           | 69,566                           | 2,915                  | 3,988                                     | 1,560   |
| Investigador en Ciencias Médicas "B"                            | CF41045          | 13           |       | 530,697 | 405,948  | 124,749  | 53,293           | 64,661                           | 2,813                  | 3,982                                     |   |
| Investigador en Ciencias Médicas "A"                            | CF41044          | 14           |       | 489,054 | 370,380  | 118,674  | 49,972           | 62,374                           | 2,616                  | 3,712                                     |   |
| Jefe de Farmacia  | CF41031          | 1            |       | 452,219 | 331,392  | 120,827  | 47,514           | 65,769                           | 2,471                  | 3,513                                     | 1,560   |
| Soporte Administrativo "D"                                      | CF40001          | 35           |       | 369,540 | 281,340  | 88,200   | 36,149           | 44,603                           | 1,797                  | 2,591                                     | 3,060   |
| Coordinador Paramédico en Área Normativa "A"                    | CF41075          | 33           |       | 354,741 | 235,356  | 119,385  | 42,357           | 63,909                           | 2,165                  | 3,094                                     | 7,860   |
| Soporte Administrativo "C"                                      | CF40002          | 38           |       | 342,046 | 260,220  | 81,826   | 32,585           | 42,294                           | 1,586                  | 2,301                                     | 3,060   |
| Soporte Administrativo "B"                                      | CF40003          | 12           |       | 304,737 | 218,880  | 85,857   | 31,317           | 41,471                           | 1,511                  | 2,198                                     | 9,360   |
| Jefe de Registros Hospitalarios                                 | CF41030          | 19           |       | 286,952 | 189,684  | 97,268   | 33,709           | 57,954                           | 1,653                  | 2,393                                     | 1,560   |
| Jefe de Dietética   | CF41032          | 1            |       | 286,952 | 189,684  | 97,268   | 33,709           | 57,954                           | 1,653                  | 2,393                                     | 1,560   |
| Soporte Administrativo "A"                                      | CF40004          | 13           |       | 271,807 | 194,376  | 77,431   | 30,128           | 40,701                           | 1,441                  | 2,102                                     | 3,060   |
| Médico Especialista "C"   | M01011           | 61           |       | 739,372 | 524,424  | 214,948  | 77,319           | 82,119                           | 3,960                  | 5,932                                     | 45,618  |
| Médico Especialista "B"   | M01010           | 27           |       | 671,486 | 476,556  | 194,930  | 68,949           | 76,551                           | 3,481                  | 5,252                                     | 40,697  |
| Médico Especialista "A"   | M01004           | 86           |       | 643,331 | 453,768  | 189,563  | 66,575           | 75,129                           | 3,359                  | 5,060                                     | 39,441  |
| Cirujano Maxilofacial   | M01012           | 1            |       | 643,331 | 453,768  | 189,563  | 66,575           | 75,129                           | 3,359                  | 5,060                                     | 39,441  |
| Cirujano Dentista Especializado                                 | M01005           | 4            |       | 637,085 | 450,828  | 186,257  | 65,112           | 74,253                           | 3,284                  | 4,941                                     | 38,667  |
| Médico General "C"  | M01009           | 1            |       | 635,585 | 449,328  | 186,257  | 65,112           | 74,253                           | 3,284                  | 4,941                                     | 38,667  |
| Cirujano Dentista "C"   | M01015           | 4            |       | 580,620 | 404,220  | 176,400  | 60,752           | 71,642                           | 3,059                  | 4,587                                     | 36,359  |
| Químico Jefe de Sección de Laboratorio de Análisis Clínicos "A" | M02077           | 1            |       | 565,391 | 392,280  | 173,111  | 59,399           | 70,832                           | 2,761                  | 4,477                                     | 35,643  |
| Químico "C"   | M02089           | 7            |       | 556,547 | 386,304  | 170,243  | 58,130           | 70,072                           | 2,695                  | 4,374                                     | 34,971  |
| Médico General "A"  | M01006           | 2            |       | 553,539 | 382,836  | 170,703  | 58,232           | 70,133                           | 2,929                  | 4,383                                     | 35,025  |
| Enfermera Jefe de Servicio                                      | M02031           | 80           |       | 544,162 | 372,168  | 171,994  | 58,861           | 70,510                           | 2,831                  | 4,434                                     | 35,358  |
| Químico "B"   | M02088           | 14           |       | 528,488 | 362,820  | 165,668  | 56,107           | 68,860                           | 2,591                  | 4,210                                     | 33,900  |
| Veterinario "B"   | M03009           | 1            |       | 528,488 | 362,820  | 165,668  | 56,107           | 68,860                           | 2,591                  | 4,210                                     | 33,900  |
| Psicólogo Especializado   | M02062           | 3            |       | 499,576 | 335,100  | 164,476  | 55,579           | 68,545                           | 2,564                  | 4,167                                     | 33,621  |
| Ingeniero Biomédico   | M03001           | 4            |       | 499,576 | 335,100  | 164,476  | 55,579           | 68,545                           | 2,564                  | 4,167                                     | 33,621  |
| Físico en Hospital  | M03007           | 3            |       | 499,576 | 335,100  | 164,476  | 55,579           | 68,545                           | 2,564                  | 4,167                                     | 33,621  |
| Enfermera Especialista "C"                                      | M02107           | 64           |       | 493,170 | 328,596  | 164,574  | 55,579           | 68,545                           | 2,661                  | 4,167                                     | 33,621  |
| Químico "A"   | M02001           | 34           |       | 492,198 | 331,704  | 160,494  | 53,818           | 67,490                           | 2,473                  | 4,024                                     | 32,689  |
| Biólogo "A"   | M02002           | 9            |       | 492,198 | 331,704  | 160,494  | 53,818           | 67,490                           | 2,473                  | 4,024                                     | 32,689  |

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|---|------------------|--------|-------|---------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
|   | Nivel            | Plazas | Horas |         |                    | Total  | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
|   |                  |        |       |         |                    |  |                  |                                  |                        |   |   |
| <b>Zona Económica: 2</b>  |                  |        |       |         |                    |  |                  |                                  |                        |   |   |
| Productor, Controlador e Investigador en Biológicos y Reactivos | M02022           | 1      |       | 492,198 | 331,704            | 160,494  | 53,818           | 67,490                           | 2,473                  | 4,024                                     | 32,689  |
| Veterinario "A"   | M03002           | 1      |       | 492,198 | 331,704            | 160,494  | 53,818           | 67,490                           | 2,473                  | 4,024                                     | 32,689  |
| Enfermera General Titulada "C"                                  | M02105           | 176    |       | 454,494 | 300,684            | 153,810  | 50,818           | 65,693                           | 2,416                  | 3,781                                     | 31,101  |
| Terapista Profesional en Rehabilitación                         | M02109           | 7      |       | 454,494 | 300,684            | 153,810  | 50,818           | 65,693                           | 2,416                  | 3,781                                     | 31,101  |
| Psicólogo Clínico   | M02015           | 10     |       | 454,396 | 300,684            | 153,712  | 50,818           | 65,693                           | 2,319                  | 3,781                                     | 31,101  |
| Profesional en Comunicación Humana                              | M02078           | 1      |       | 454,396 | 300,684            | 153,712  | 50,818           | 65,693                           | 2,319                  | 3,781                                     | 31,101  |
| Supervisora Profesional en Trabajo Social en Área Médica "C"    | M02112           | 34     |       | 453,141 | 294,936            | 158,205  | 50,019           | 65,215                           | 2,277                  | 3,716                                     | 36,978  |
| Profesional en Trabajo Social en Área Médica "B"                | M02111           | 1      |       | 434,862 | 285,648            | 149,214  | 48,828           | 64,502                           | 2,216                  | 3,620                                     | 30,048  |
| Maestro en Ciencias de la Nutrición                             | M02116           | 1      |       | 427,993 | 273,804            | 154,189  | 51,029           | 65,820                           | 2,329                  | 3,798                                     | 31,213  |
| Enfermera Especialista "B"                                      | M02087           | 29     |       | 424,978 | 283,548            | 141,430  | 45,342           | 62,414                           | 2,134                  | 3,337                                     | 28,203  |
| Supervisora de Trabajo Social en Área Médica "B"                | M02084           | 5      |       | 420,739 | 270,948            | 149,791  | 49,083           | 64,655                           | 2,229                  | 3,640                                     | 30,183  |
| Profesional en Trabajo Social en Área Médica "A"                | M02110           | 6      |       | 419,292 | 271,224            | 148,068  | 48,322           | 64,198                           | 2,190                  | 3,578                                     | 29,780  |
| Nutricionista   | M02049           | 1      |       | 395,090 | 249,444            | 145,646  | 47,250           | 63,557                           | 2,135                  | 3,491                                     | 29,213  |
| Enfermera Especialista "A"                                      | M02034           | 57     |       | 392,025 | 256,008            | 136,017  | 42,948           | 60,980                           | 2,011                  | 3,142                                     | 26,936  |
| Enfermera General Titulada "B"                                  | M02081           | 85     |       | 383,938 | 251,004            | 132,934  | 41,584           | 60,164                           | 1,940                  | 3,032                                     | 26,214  |
| Enfermera General Titulada "A"                                  | M02035           | 1      |       | 361,436 | 233,292            | 128,144  | 39,465           | 58,895                           | 1,831                  | 2,860                                     | 25,093  |
| Auxiliar de Enfermería "B"                                      | M02082           | 7      |       | 339,969 | 216,000            | 123,969  | 37,619           | 57,789                           | 1,736                  | 2,710                                     | 24,115  |
| Auxiliar de Enfermería "A"                                      | M02036           | 7      |       | 317,519 | 199,632            | 117,887  | 34,928           | 56,178                           | 1,598                  | 2,492                                     | 22,692  |
| Terapista Especializado   | M02011           | 21     |       | 311,926 | 187,980            | 123,946  | 37,608           | 57,783                           | 1,736                  | 2,709                                     | 24,110  |
| Técnico Radiólogo o en Radioterapia                             | M02006           | 32     |       | 305,207 | 181,692            | 123,515  | 37,418           | 57,669                           | 1,726                  | 2,694                                     | 24,009  |
| Técnico Laboratorista "B"                                       | M02095           | 30     |       | 301,542 | 178,680            | 122,862  | 37,129           | 57,496                           | 1,711                  | 2,670                                     | 23,856  |
| Citotecnólogo "B"   | M02097           | 2      |       | 301,444 | 178,680            | 122,764  | 37,129           | 57,496                           | 1,613                  | 2,670                                     | 23,856  |
| Técnico Laboratorista "A"                                       | M02003           | 33     |       | 297,420 | 176,304            | 121,116  | 36,357           | 57,033                           | 1,671                  | 2,607                                     | 23,448  |
| Técnico Laboratorista de Bioterio                               | M02004           | 9      |       | 297,420 | 176,304            | 121,116  | 36,357           | 57,033                           | 1,671                  | 2,607                                     | 23,448  |
| Inhaloterapeuta   | M02075           | 21     |       | 297,420 | 176,304            | 121,116  | 36,357           | 57,033                           | 1,671                  | 2,607                                     | 23,448  |
| Educadora en Área Médica  | M03008           | 1      |       | 297,420 | 176,304            | 121,116  | 36,357           | 57,033                           | 1,671                  | 2,607                                     | 23,448  |
| Técnico en Electrodiagnóstico                                   | M02007           | 8      |       | 297,323 | 176,304            | 121,019  | 36,357           | 57,033                           | 1,574                  | 2,607                                     | 23,448  |
| Citotecnólogo "A"   | M02016           | 7      |       | 297,323 | 176,304            | 121,019  | 36,357           | 57,033                           | 1,574                  | 2,607                                     | 23,448  |
| Técnico Histopatólogo   | M02019           | 5      |       | 297,323 | 176,304            | 121,019  | 36,357           | 57,033                           | 1,574                  | 2,607                                     | 23,448  |
| Dietista  | M02045           | 13     |       | 297,323 | 176,304            | 121,019  | 36,357           | 57,033                           | 1,574                  | 2,607                                     | 23,448  |
| Médico Residente Cuarto Grado                                   | M04004           | 6      |       | 296,775 | 221,197            | 75,578   | 24,055           | 29,743                           | 1,321                  | 2,140                                     | 18,320  |
| Médico Residente Tercer Grado                                   | M04003           | 16     |       | 286,343 | 212,084            | 74,259   | 23,596           | 29,385                           | 1,290                  | 2,089                                     | 17,898  |
| Técnico en Estadística en Área Médica                           | M02058           | 8      |       | 284,187 | 166,392            | 117,795  | 34,888           | 56,154                           | 1,596                  | 2,488                                     | 22,670  |
| Médico Residente Segundo Grado                                  | M04002           | 16     |       | 276,601 | 203,512            | 73,089   | 23,189           | 29,068                           | 1,263                  | 2,044                                     | 17,524  |
| Auxiliar de Laboratorio y/o Bioterio "B"                        | M02096           | 15     |       | 268,292 | 155,172            | 113,120  | 32,820           | 54,915                           | 1,489                  | 2,320                                     | 21,576  |
| Apoyo Administrativo en Salud - A8                              | M03018           | 84     |       | 261,786 | 158,376            | 103,410  | 29,675           | 55,176                           | 1,414                  | 2,065                                     | 15,080  |
| Cocinero Jefe de Hospital                                       | M02046           | 2      |       | 259,965 | 147,888            | 112,077  | 32,401           | 54,665                           | 1,370                  | 2,286                                     | 21,354  |
| Auxiliar de Laboratorio y/o Bioterio "A"                        | M02005           | 33     |       | 258,960 | 147,216            | 111,744  | 32,211           | 54,551                           | 1,458                  | 2,271                                     | 21,253  |
| Técnico Operador de Calderas en Hospital                        | M03013           | 1      |       | 258,862 | 147,216            | 111,646  | 32,211           | 54,551                           | 1,360                  | 2,271                                     | 21,253  |
| Apoyo Administrativo en Salud - A7                              | M03019           | 118    |       | 254,093 | 151,224            | 102,869  | 29,379           | 54,972                           | 1,396                  | 2,041                                     | 15,080  |
| Apoyo Administrativo en Salud - A6                              | M03020           | 31     |       | 251,332 | 149,004            | 102,328  | 29,084           | 54,769                           | 1,379                  | 2,017                                     | 15,080  |

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| Cocinero en Hospital                      | M02047           | 6      |       | 250,764 | 138,864            | 111,900  | 32,323           | 54,618                           | 1,366                  | 2,280                                     | 21,313  |
| Ecónomo                                   | M02051           | 1      |       | 250,114 | 138,468            | 111,646  | 32,211           | 54,551                           | 1,360                  | 2,271                                     | 21,253  |
| Auxiliar de Estadística y Archivo Clínico | M02059           | 7      |       | 250,114 | 138,468            | 111,646  | 32,211           | 54,551                           | 1,360                  | 2,271                                     | 21,253  |
| Auxiliar de Admisión                      | M02061           | 1      |       | 250,114 | 138,468            | 111,646  | 32,211           | 54,551                           | 1,360                  | 2,271                                     | 21,253  |
| Camillero                                 | M03006           | 32     |       | 249,768 | 138,024            | 111,744  | 32,211           | 54,551                           | 1,458                  | 2,271                                     | 21,253  |
| Auxiliar de Cocina en Hospital            | M02048           | 67     |       | 249,670 | 138,024            | 111,646  | 32,211           | 54,551                           | 1,360                  | 2,271                                     | 21,253  |
| Afanadora                                 | M03005           | 188    |       | 249,670 | 138,024            | 111,646  | 32,211           | 54,551                           | 1,360                  | 2,271                                     | 21,253  |
| Apoyo Administrativo en Salud - A5        | M03021           | 72     |       | 245,631 | 143,844            | 101,787  | 28,788           | 54,565                           | 1,361                  | 1,993                                     | 15,080  |
| Médico Residente Primer Grado             | M04001           | 13     |       | 245,376 | 176,439            | 68,937   | 21,746           | 27,942                           | 1,166                  | 1,885                                     | 16,198  |
| Operador de Calderas en Hospital          | M03012           | 1      |       | 239,206 | 127,560            | 111,646  | 32,211           | 54,551                           | 1,360                  | 2,271                                     | 21,253  |
| Apoyo Administrativo en Salud - A4        | M03022           | 1      |       | 237,950 | 136,704            | 101,246  | 28,492           | 54,361                           | 1,344                  | 1,969                                     | 15,080  |
| Apoyo Administrativo en Salud - A2        | M03024           | 6      |       | 226,399 | 132,264            | 94,135   | 28,049           | 54,056                           | 1,318                  | 1,933                                     | 8,780   |