

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2020

ENTIDAD: **HIU Nacional Financiera, S.N.C.**

SECTOR: **06 Hacienda y Crédito Público**

Página: 1 de 4

| Descripción | Análítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--|------------------|------------|-------|-----------|--|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| TOTAL: | | 997 | | | | | | | | | |
| Zona Económica: 1 | | 473 | | | | | | | | | |
| Director General | 800 | 1 | | 2,243,207 | 1,786,272 | 456,935 | 92,517 | 164,715 | 26,056 | 39,705 | 133,942 |
| Director General Adjunto | 770 | 7 | | 2,187,931 | 1,742,616 | 445,315 | 92,517 | 145,654 | 26,056 | 39,705 | 141,383 |
| Titular del Órgano Interno de Control | 770 | 1 | | 2,187,931 | 1,742,616 | 445,315 | 92,517 | 145,654 | 26,056 | 39,705 | 141,383 |
| Coordinador de Promoción Foránea Noreste | 765 | 1 | | 1,928,100 | 1,519,080 | 409,020 | 92,517 | 127,962 | 26,056 | 39,705 | 122,780 |
| Director de Área | 765 | 16 | | 1,928,100 | 1,519,080 | 409,020 | 92,517 | 127,962 | 26,056 | 39,705 | 122,780 |
| Titular Área | 760 | 3 | | 1,853,731 | 1,455,936 | 397,795 | 92,517 | 116,737 | 26,056 | 39,705 | 122,780 |
| Director de Área | 760 | 14 | | 1,853,731 | 1,455,936 | 397,795 | 92,517 | 116,737 | 26,056 | 39,705 | 122,780 |
| Director de Área | 757 | 2 | | 1,786,130 | 1,398,540 | 387,590 | 92,517 | 106,532 | 26,056 | 39,705 | 122,780 |
| Secretario de Consejo | 757 | 1 | | 1,786,130 | 1,398,540 | 387,590 | 92,517 | 106,532 | 26,056 | 39,705 | 122,780 |
| Gerente General Sucursal Londres | 755 | 1 | | 1,639,161 | 1,272,000 | 367,161 | 92,517 | 97,265 | 26,056 | 39,705 | 111,618 |
| Subdirector | 755 | 27 | | 1,639,161 | 1,272,000 | 367,161 | 92,517 | 97,265 | 26,056 | 39,705 | 111,618 |
| Titular | 755 | 4 | | 1,639,161 | 1,272,000 | 367,161 | 92,517 | 97,265 | 26,056 | 39,705 | 111,618 |
| Consultor | 755 | 1 | | 1,639,161 | 1,272,000 | 367,161 | 92,517 | 97,265 | 26,056 | 39,705 | 111,618 |
| Ejecutivo | 755 | 6 | | 1,639,161 | 1,272,000 | 367,161 | 92,517 | 97,265 | 26,056 | 39,705 | 111,618 |
| Representante | 755 | 1 | | 1,639,161 | 1,272,000 | 367,161 | 92,517 | 97,265 | 26,056 | 39,705 | 111,618 |
| Promotor | 750 | 2 | | 1,583,250 | 1,224,528 | 358,722 | 92,517 | 88,826 | 26,056 | 39,705 | 111,618 |
| Ejecutivo | 750 | 4 | | 1,583,250 | 1,224,528 | 358,722 | 92,517 | 88,826 | 26,056 | 39,705 | 111,618 |
| Representante | 750 | 1 | | 1,583,250 | 1,224,528 | 358,722 | 92,517 | 88,826 | 26,056 | 39,705 | 111,618 |
| Consultor | 750 | 2 | | 1,583,250 | 1,224,528 | 358,722 | 92,517 | 88,826 | 26,056 | 39,705 | 111,618 |
| Trader | 750 | 2 | | 1,583,250 | 1,224,528 | 358,722 | 92,517 | 88,826 | 26,056 | 39,705 | 111,618 |
| Subdirector | 750 | 29 | | 1,583,250 | 1,224,528 | 358,722 | 92,517 | 88,826 | 26,056 | 39,705 | 111,618 |
| Trader | 745 | 2 | | 1,532,497 | 1,181,436 | 351,061 | 92,517 | 81,165 | 26,056 | 39,705 | 111,618 |
| Consultor | 745 | 1 | | 1,532,497 | 1,181,436 | 351,061 | 92,517 | 81,165 | 26,056 | 39,705 | 111,618 |
| Coordinador | 745 | 1 | | 1,532,497 | 1,181,436 | 351,061 | 92,517 | 81,165 | 26,056 | 39,705 | 111,618 |
| Ejecutivo | 745 | 22 | | 1,532,497 | 1,181,436 | 351,061 | 92,517 | 81,165 | 26,056 | 39,705 | 111,618 |
| Subdirector | 745 | 13 | | 1,532,497 | 1,181,436 | 351,061 | 92,517 | 81,165 | 26,056 | 39,705 | 111,618 |
| Abogado | 740 | 17 | | 1,154,809 | 853,884 | 300,925 | 92,517 | 74,746 | 26,056 | 39,705 | 67,901 |
| Administrador | 740 | 2 | | 1,154,809 | 853,884 | 300,925 | 92,517 | 74,746 | 26,056 | 39,705 | 67,901 |
| Experto | 740 | 1 | | 1,154,809 | 853,884 | 300,925 | 92,517 | 74,746 | 26,056 | 39,705 | 67,901 |
| Trader | 740 | 12 | | 1,154,809 | 853,884 | 300,925 | 92,517 | 74,746 | 26,056 | 39,705 | 67,901 |
| Ejecutivo | 740 | 48 | | 1,154,809 | 853,884 | 300,925 | 92,517 | 74,746 | 26,056 | 39,705 | 67,901 |
| Titular | 740 | 1 | | 1,154,809 | 853,884 | 300,925 | 92,517 | 74,746 | 26,056 | 39,705 | 67,901 |
| Especialista | 740 | 9 | | 1,154,809 | 853,884 | 300,925 | 92,517 | 74,746 | 26,056 | 39,705 | 67,901 |
| Coordinador | 740 | 7 | | 1,154,809 | 853,884 | 300,925 | 92,517 | 74,746 | 26,056 | 39,705 | 67,901 |
| Consultor | 740 | 35 | | 1,154,809 | 853,884 | 300,925 | 92,517 | 74,746 | 26,056 | 39,705 | 67,901 |
| Prosecretario | 740 | 1 | | 1,154,809 | 853,884 | 300,925 | 92,517 | 74,746 | 26,056 | 39,705 | 67,901 |
| Promotor | 740 | 7 | | 1,154,809 | 853,884 | 300,925 | 92,517 | 74,746 | 26,056 | 39,705 | 67,901 |
| Gerente | 740 | 43 | | 1,154,809 | 853,884 | 300,925 | 92,517 | 74,746 | 26,056 | 39,705 | 67,901 |
| Ejecutivo | 725 | 45 | | 1,004,119 | 725,208 | 278,911 | 92,517 | 57,383 | 26,056 | 39,705 | 63,250 |
| Asistente | 725 | 2 | | 1,004,119 | 725,208 | 278,911 | 92,517 | 57,383 | 26,056 | 39,705 | 63,250 |
| Coordinador | 725 | 11 | | 1,004,119 | 725,208 | 278,911 | 92,517 | 57,383 | 26,056 | 39,705 | 63,250 |
| Supervisor | 725 | 2 | | 1,004,119 | 725,208 | 278,911 | 92,517 | 57,383 | 26,056 | 39,705 | 63,250 |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2020

ENTIDAD: HIU Nacional Financiera, S.N.C.

SECTOR: 06 Hacienda y Crédito Público

Página: 2 de 4

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--------------------------|------------------|--------|-------|-----------|--|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 | | | | | | | | | | | |
| Consultor | 725 | 39 | | 1,004,119 | 725,208 | 278,911 | 92,517 | 57,383 | 26,056 | 39,705 | 63,250 |
| Auditor | 725 | 3 | | 1,004,119 | 725,208 | 278,911 | 92,517 | 57,383 | 26,056 | 39,705 | 63,250 |
| Abogado | 725 | 10 | | 1,004,119 | 725,208 | 278,911 | 92,517 | 57,383 | 26,056 | 39,705 | 63,250 |
| Especialista | 725 | 7 | | 1,004,119 | 725,208 | 278,911 | 92,517 | 57,383 | 26,056 | 39,705 | 63,250 |
| Administrador | 725 | 1 | | 1,004,119 | 725,208 | 278,911 | 92,517 | 57,383 | 26,056 | 39,705 | 63,250 |
| Líder de Proyecto | 725 | 5 | | 1,004,119 | 725,208 | 278,911 | 92,517 | 57,383 | 26,056 | 39,705 | 63,250 |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2020

ENTIDAD: **HIU Nacional Financiera, S.N.C.**

SECTOR: **06 Hacienda y Crédito Público**

Página: **3** de **4**

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--------------------------|------------------|------------|-------|---------|--|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2 | | 524 | | | | | | | | | |
| Ejecutivo | 485 | 65 | | 717,577 | 265,740 | 451,837 | 89,554 | 30,301 | 3,250 | 63,512 | 265,220 |
| Analista | 485 | 33 | | 715,977 | 265,740 | 450,237 | 89,554 | 30,301 | 1,650 | 63,512 | 265,220 |
| Consultor | 485 | 26 | | 715,627 | 265,740 | 449,887 | 89,554 | 30,301 | 1,300 | 63,512 | 265,220 |
| Líder de Proyecto | 485 | 13 | | 714,977 | 265,740 | 449,237 | 89,554 | 30,301 | 650 | 63,512 | 265,220 |
| Abogado | 485 | 11 | | 714,877 | 265,740 | 449,137 | 89,554 | 30,301 | 550 | 63,512 | 265,220 |
| Auditor | 485 | 6 | | 714,627 | 265,740 | 448,887 | 89,554 | 30,301 | 300 | 63,512 | 265,220 |
| Ingeniero en Sistemas | 485 | 6 | | 714,627 | 265,740 | 448,887 | 89,554 | 30,301 | 300 | 63,512 | 265,220 |
| Asistente | 485 | 5 | | 714,577 | 265,740 | 448,837 | 89,554 | 30,301 | 250 | 63,512 | 265,220 |
| Secretaria | 485 | 5 | | 714,577 | 265,740 | 448,837 | 89,554 | 30,301 | 250 | 63,512 | 265,220 |
| Administrador | 485 | 4 | | 714,527 | 265,740 | 448,787 | 89,554 | 30,301 | 200 | 63,512 | 265,220 |
| Supervisor | 485 | 3 | | 714,477 | 265,740 | 448,737 | 89,554 | 30,301 | 150 | 63,512 | 265,220 |
| Auxiliar Seguridad | 485 | 3 | | 714,477 | 265,740 | 448,737 | 89,554 | 30,301 | 150 | 63,512 | 265,220 |
| Operador | 485 | 3 | | 714,477 | 265,740 | 448,737 | 89,554 | 30,301 | 150 | 63,512 | 265,220 |
| Representante | 485 | 2 | | 714,427 | 265,740 | 448,687 | 89,554 | 30,301 | 100 | 63,512 | 265,220 |
| Especialista | 485 | 2 | | 714,427 | 265,740 | 448,687 | 89,554 | 30,301 | 100 | 63,512 | 265,220 |
| Experto | 485 | 1 | | 714,377 | 265,740 | 448,637 | 89,554 | 30,301 | 50 | 63,512 | 265,220 |
| Trader | 485 | 1 | | 714,377 | 265,740 | 448,637 | 89,554 | 30,301 | 50 | 63,512 | 265,220 |
| Analista | 460 | 35 | | 607,602 | 208,176 | 399,426 | 70,155 | 21,895 | 1,750 | 49,754 | 255,872 |
| Ejecutivo | 460 | 24 | | 607,052 | 208,176 | 398,876 | 70,155 | 21,895 | 1,200 | 49,754 | 255,872 |
| Operador | 460 | 17 | | 606,702 | 208,176 | 398,526 | 70,155 | 21,895 | 850 | 49,754 | 255,872 |
| Asistente | 460 | 7 | | 606,202 | 208,176 | 398,026 | 70,155 | 21,895 | 350 | 49,754 | 255,872 |
| Ingeniero en Sistemas | 460 | 5 | | 606,102 | 208,176 | 397,926 | 70,155 | 21,895 | 250 | 49,754 | 255,872 |
| Secretaria | 460 | 3 | | 606,002 | 208,176 | 397,826 | 70,155 | 21,895 | 150 | 49,754 | 255,872 |
| Representante | 460 | 2 | | 605,952 | 208,176 | 397,776 | 70,155 | 21,895 | 100 | 49,754 | 255,872 |
| Abogado | 460 | 2 | | 605,952 | 208,176 | 397,776 | 70,155 | 21,895 | 100 | 49,754 | 255,872 |
| Técnico | 460 | 2 | | 605,952 | 208,176 | 397,776 | 70,155 | 21,895 | 100 | 49,754 | 255,872 |
| Especialista | 460 | 1 | | 605,902 | 208,176 | 397,726 | 70,155 | 21,895 | 50 | 49,754 | 255,872 |
| Experto | 460 | 1 | | 605,902 | 208,176 | 397,726 | 70,155 | 21,895 | 50 | 49,754 | 255,872 |
| Auxiliar de Seguridad | 460 | 1 | | 605,902 | 208,176 | 397,726 | 70,155 | 21,895 | 50 | 49,754 | 255,872 |
| Operador | 400 | 47 | | 528,561 | 164,508 | 364,053 | 55,439 | 17,314 | 2,350 | 39,318 | 249,632 |
| Analista | 400 | 41 | | 528,261 | 164,508 | 363,753 | 55,439 | 17,314 | 2,050 | 39,318 | 249,632 |
| Secretaria | 400 | 22 | | 527,311 | 164,508 | 362,803 | 55,439 | 17,314 | 1,100 | 39,318 | 249,632 |
| Técnico | 400 | 9 | | 526,661 | 164,508 | 362,153 | 55,439 | 17,314 | 450 | 39,318 | 249,632 |
| Asistente | 400 | 5 | | 526,461 | 164,508 | 361,953 | 55,439 | 17,314 | 250 | 39,318 | 249,632 |
| Auxiliar | 400 | 4 | | 526,411 | 164,508 | 361,903 | 55,439 | 17,314 | 200 | 39,318 | 249,632 |
| Representante | 400 | 3 | | 526,361 | 164,508 | 361,853 | 55,439 | 17,314 | 150 | 39,318 | 249,632 |
| Ejecutivo | 400 | 2 | | 526,311 | 164,508 | 361,803 | 55,439 | 17,314 | 100 | 39,318 | 249,632 |
| Chofer | 400 | 2 | | 526,311 | 164,508 | 361,803 | 55,439 | 17,314 | 100 | 39,318 | 249,632 |
| Encargado Archivo | 400 | 1 | | 526,261 | 164,508 | 361,753 | 55,439 | 17,314 | 50 | 39,318 | 249,632 |
| Experto | 400 | 1 | | 526,261 | 164,508 | 361,753 | 55,439 | 17,314 | 50 | 39,318 | 249,632 |
| Fotógrafo | 400 | 1 | | 526,261 | 164,508 | 361,753 | 55,439 | 17,314 | 50 | 39,318 | 249,632 |
| Secretaria | 350 | 16 | | 476,642 | 136,884 | 339,758 | 46,130 | 14,417 | 800 | 32,715 | 245,696 |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2020
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2020

ENTIDAD: **HIU Nacional Financiera, S.N.C.**

SECTOR: **06 Hacienda y Crédito Público**

Página: 4 de 4

| Descripción | Análítico Plazas | | | TOTAL | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
|--------------------------|------------------|--------|-------|---------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| | | | | | | | | | | | |
| Zona Económica: 2 | | | | | | | | | | | |
| Analista | 350 | 11 | | 476,392 | 136,884 | 339,508 | 46,130 | 14,417 | 550 | 32,715 | 245,696 |
| Operador | 350 | 8 | | 476,242 | 136,884 | 339,358 | 46,130 | 14,417 | 400 | 32,715 | 245,696 |
| Chofer | 350 | 3 | | 475,992 | 136,884 | 339,108 | 46,130 | 14,417 | 150 | 32,715 | 245,696 |
| Asistente | 350 | 2 | | 475,942 | 136,884 | 339,058 | 46,130 | 14,417 | 100 | 32,715 | 245,696 |
| Cajero "A" | 350 | 2 | | 475,942 | 136,884 | 339,058 | 46,130 | 14,417 | 100 | 32,715 | 245,696 |
| Encargado | 350 | 1 | | 475,892 | 136,884 | 339,008 | 46,130 | 14,417 | 50 | 32,715 | 245,696 |
| Cocinero | 350 | 1 | | 475,892 | 136,884 | 339,008 | 46,130 | 14,417 | 50 | 32,715 | 245,696 |
| Mesero | 350 | 1 | | 475,892 | 136,884 | 339,008 | 46,130 | 14,417 | 50 | 32,715 | 245,696 |
| Chofer | 300 | 9 | | 436,809 | 115,236 | 321,573 | 38,835 | 12,146 | 450 | 27,542 | 242,600 |
| Secretaria | 300 | 8 | | 436,759 | 115,236 | 321,523 | 38,835 | 12,146 | 400 | 27,542 | 242,600 |
| Auxiliar Seguridad | 300 | 5 | | 436,609 | 115,236 | 321,373 | 38,835 | 12,146 | 250 | 27,542 | 242,600 |
| Operador | 300 | 5 | | 436,609 | 115,236 | 321,373 | 38,835 | 12,146 | 250 | 27,542 | 242,600 |
| Auxiliar Administrativo | 300 | 1 | | 436,409 | 115,236 | 321,173 | 38,835 | 12,146 | 50 | 27,542 | 242,600 |
| Mesero | 300 | 1 | | 436,409 | 115,236 | 321,173 | 38,835 | 12,146 | 50 | 27,542 | 242,600 |
| Chofer | 250 | 8 | | 404,035 | 97,296 | 306,739 | 32,789 | 10,264 | 400 | 23,254 | 240,032 |
| Encargado | 250 | 5 | | 403,885 | 97,296 | 306,589 | 32,789 | 10,264 | 250 | 23,254 | 240,032 |
| Mesero | 250 | 2 | | 403,735 | 97,296 | 306,439 | 32,789 | 10,264 | 100 | 23,254 | 240,032 |
| Archivista | 250 | 1 | | 403,685 | 97,296 | 306,389 | 32,789 | 10,264 | 50 | 23,254 | 240,032 |
| Chofer | 190 | 4 | | 380,203 | 84,336 | 295,867 | 28,421 | 8,905 | 200 | 20,157 | 238,184 |
| Cocinero | 190 | 1 | | 380,053 | 84,336 | 295,717 | 28,421 | 8,905 | 50 | 20,157 | 238,184 |
| Ayudante de Cocina | 150 | 2 | | 363,118 | 75,024 | 288,094 | 25,283 | 7,928 | 100 | 17,931 | 236,852 |