

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2021  
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2021

ENTIDAD: **MAR Fondo de Cultura Económica**

SECTOR: **11 Educación Pública**

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| Descripción                           | Analítico Plazas |            |       | TOTAL     | Percepciones ordinarias brutas (unitario en pesos) |         |                  |                                  |                        |   |   |
|---------------------------------------|------------------|------------|-------|-----------|--|---------|------------------|----------------------------------|------------------------|---|---|
|                                       | Nivel            | Plazas     | Horas |           | Sueldos y salarios                                 |         |                  |                                  |                        |   |   |
|                                       |                  |            |       |           |  | Total   | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| <b>TOTAL:</b>                         |                  | <b>360</b> |       |           |  |         |                  |                                  |                        |   |   |
| <b>Zona Económica: 1</b>              |                  | <b>79</b>  |       |           |  |         |                  |                                  |                        |   |   |
| Director General                      | J11              | 1          |       | 2,219,647 | 1,732,116  | 487,531 | 119,459          | 109,455                          | 25,462                 | 15,856                                    | 217,299   |
| Gerente General                       | K21              | 1          |       | 2,040,759 | 1,580,172  | 460,587 | 119,459          | 106,056                          | 23,229                 | 15,856                                    | 195,988   |
| Gerente de Área                       | L11              | 2          |       | 1,524,993 | 1,139,544  | 385,449 | 119,459          | 101,509                          | 16,751                 | 15,856                                    | 131,873   |
| Coordinador General                   | M33              | 1          |       | 1,327,801 | 972,408  | 355,393 | 119,459          | 97,031                           | 14,294                 | 15,856                                    | 108,753   |
| Gerente de Área                       | M33              | 4          |       | 1,327,801 | 972,408  | 355,393 | 119,459          | 97,031                           | 14,294                 | 15,856                                    | 108,753   |
| Titular del Órgano Interno de Control | M33              | 1          |       | 1,327,801 | 972,408  | 355,393 | 119,459          | 97,031                           | 14,294                 | 15,856                                    | 108,753   |
| Coordinador General                   | M23              | 1          |       | 1,195,911 | 866,052  | 329,859 | 119,459          | 82,829                           | 12,731                 | 15,856                                    | 98,984  |
| Subgerente de Área                    | N33              | 19         |       | 938,303   | 653,340  | 284,963 | 119,459          | 65,359                           | 9,604                  | 15,856                                    | 74,686  |
| Titular de Área                       | N33              | 1          |       | 938,303   | 653,340  | 284,963 | 119,459          | 65,359                           | 9,604                  | 15,856                                    | 74,686  |
| Titular de Área                       | N11              | 2          |       | 574,504   | 392,004  | 182,500 | 75,875           | 48,040                           | 5,762                  | 9,796                                     | 43,027  |
| Jefe de Departamento                  | O32              | 46         |       | 525,855   | 356,784  | 169,071 | 69,855           | 46,672                           | 5,245                  | 8,959                                     | 38,340  |

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SECTOR: **11 Educación Pública**

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| Descripción                         | Análítico Plazas |            |       | TOTAL   | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) |                  |                                  |                        |   |   |
|-------------------------------------|------------------|------------|-------|---------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
|                                     | Nivel            | Plazas     | Horas |         |                    | Total  | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
|                                     |                  |            |       |         |                    |  |                  |                                  |                        |   |   |
| <b>Zona Económica: 2</b>            |                  | <b>281</b> |       |         |                    |  |                  |                                  |                        |   |   |
| Encargado de Librería               | 14               | 12         |       | 373,437 | 185,586            | 187,851  | 43,315           | 75,296                           | 2,728                  | 29,395                                    | 37,117  |
| Técnico Especializado Editor        | 14               | 6          |       | 372,872 | 185,586            | 187,286  | 43,252           | 74,802                           | 2,728                  | 29,386                                    | 37,117  |
| Supervisor Especializado            | 14               | 4          |       | 372,589 | 185,586            | 187,003  | 43,221           | 74,555                           | 2,728                  | 29,382                                    | 37,117  |
| Encargado de Servicio Médico        | 14               | 1          |       | 370,893 | 185,586            | 185,307  | 43,033           | 73,073                           | 2,728                  | 29,356                                    | 37,117  |
| Analista Administrativo             | 13               | 1          |       | 350,499 | 174,800            | 175,700  | 40,953           | 69,553                           | 2,570                  | 27,664                                    | 34,960  |
| Analista Especializado              | 11               | 8          |       | 312,050 | 153,352            | 158,698  | 37,050           | 64,389                           | 2,254                  | 24,333                                    | 30,670  |
| Analista Especializado              | 11               | 5          |       | 310,508 | 153,352            | 157,156  | 36,879           | 63,042                           | 2,254                  | 24,310                                    | 30,670  |
| Administrador                       | 10               | 1          |       | 293,101 | 143,059            | 150,042  | 35,122           | 61,478                           | 2,103                  | 22,727                                    | 28,612  |
| Administrador                       | 10               | 1          |       | 291,794 | 143,059            | 148,735  | 34,977           | 60,335                           | 2,103                  | 22,707                                    | 28,612  |
| Apoyo Administrativo                | 10               | 1          |       | 291,794 | 143,059            | 148,735  | 34,977           | 60,335                           | 2,103                  | 22,707                                    | 28,612  |
| Promotor Sr.                        | 10               | 1          |       | 291,794 | 143,059            | 148,735  | 34,977           | 60,335                           | 2,103                  | 22,707                                    | 28,612  |
| Analista Sr. Comercio Internacional | 10               | 1          |       | 290,486 | 143,059            | 147,427  | 34,832           | 59,193                           | 2,103                  | 22,687                                    | 28,612  |
| Analista Técnico                    | 9                | 3          |       | 275,471 | 135,118            | 140,353  | 33,301           | 56,601                           | 1,986                  | 21,442                                    | 27,024  |
| Asistente Ejecutivo B               | 8                | 4          |       | 259,331 | 125,070            | 134,261  | 31,680           | 55,819                           | 1,839                  | 19,910                                    | 25,014  |
| Bibliotecario                       | 8                | 1          |       | 258,760 | 125,070            | 133,690  | 31,617           | 55,319                           | 1,839                  | 19,901                                    | 25,014  |
| Diseñador Editorial                 | 8                | 3          |       | 258,760 | 125,070            | 133,690  | 31,617           | 55,319                           | 1,839                  | 19,901                                    | 25,014  |
| Promotor Jr.                        | 8                | 3          |       | 257,998 | 125,070            | 132,928  | 31,532           | 54,653                           | 1,839                  | 19,889                                    | 25,014  |
| Analista                            | 8                | 4          |       | 257,902 | 125,070            | 132,832  | 31,522           | 54,570                           | 1,839                  | 19,888                                    | 25,014  |
| Tipógrafo                           | 8                | 9          |       | 257,617 | 125,070            | 132,547  | 31,490           | 54,320                           | 1,839                  | 19,884                                    | 25,014  |
| Asistente Ejecutivo B               | 8                | 6          |       | 257,426 | 125,070            | 132,356  | 31,469           | 54,154                           | 1,839                  | 19,881                                    | 25,014  |
| Técnico de Difusión                 | 7                | 2          |       | 239,876 | 115,454            | 124,421  | 29,685           | 51,566                           | 1,697                  | 18,382                                    | 23,091  |
| Asistente Ejecutivo A               | 7                | 1          |       | 239,348 | 115,454            | 123,894  | 29,626           | 51,105                           | 1,697                  | 18,374                                    | 23,091  |
| Técnico Especializado               | 7                | 7          |       | 239,047 | 115,454            | 123,592  | 29,593           | 50,842                           | 1,697                  | 18,370                                    | 23,091  |
| Supervisor de Mensajería            | 6                | 1          |       | 221,341 | 105,469            | 115,872  | 27,797           | 48,609                           | 1,550                  | 16,822                                    | 21,094  |
| Auxiliar Técnico Administrativo     | 6                | 1          |       | 221,341 | 105,469            | 115,872  | 27,797           | 48,609                           | 1,550                  | 16,822                                    | 21,094  |
| Auxiliar Técnico Administrativo     | 6                | 7          |       | 220,377 | 105,469            | 114,908  | 27,691           | 47,766                           | 1,550                  | 16,807                                    | 21,094  |
| Vendedor Foráneo                    | 5                | 6          |       | 201,928 | 95,300             | 106,628  | 25,816           | 45,127                           | 1,401                  | 15,224                                    | 19,060  |
| Secretaria C                        | 5                | 4          |       | 201,492 | 95,300             | 106,193  | 25,768           | 44,746                           | 1,401                  | 15,218                                    | 19,060  |
| Supervisor de Almacén               | 5                | 5          |       | 201,405 | 95,300             | 106,105  | 25,758           | 44,670                           | 1,401                  | 15,216                                    | 19,060  |
| Técnico Administrativo              | 5                | 10         |       | 201,144 | 95,300             | 105,844  | 25,729           | 44,442                           | 1,401                  | 15,212                                    | 19,060  |
| Supervisor de Librería              | 5                | 3          |       | 201,057 | 95,300             | 105,757  | 25,719           | 44,366                           | 1,401                  | 15,211                                    | 19,060  |
| Capturista de Texto                 | 5                | 3          |       | 201,057 | 95,300             | 105,757  | 25,719           | 44,366                           | 1,401                  | 15,211                                    | 19,060  |
| Secretaria C                        | 5                | 13         |       | 200,990 | 95,300             | 105,690  | 25,712           | 44,307                           | 1,401                  | 15,210                                    | 19,060  |
| Jefe de Almacén Regional            | 4                | 1          |       | 183,996 | 85,497             | 98,499   | 23,992           | 42,454                           | 1,257                  | 13,697                                    | 17,099  |
| Vendedor Metropolitano              | 4                | 4          |       | 183,410 | 85,497             | 97,913   | 23,927           | 41,942                           | 1,257                  | 13,687                                    | 17,099  |
| Apoyo Técnico Administrativo        | 4                | 11         |       | 182,646 | 85,497             | 97,149   | 23,843           | 41,274                           | 1,257                  | 13,676                                    | 17,099  |
| Secretaria B                        | 4                | 5          |       | 182,433 | 85,497             | 96,936   | 23,819           | 41,088                           | 1,257                  | 13,672                                    | 17,099  |
| Chofer                              | 4                | 9          |       | 182,433 | 85,497             | 96,936   | 23,819           | 41,088                           | 1,257                  | 13,672                                    | 17,099  |
| Cajero                              | 3                | 30         |       | 166,276 | 76,931             | 89,345   | 22,172           | 38,326                           | 1,131                  | 12,330                                    | 15,386  |
| Auxiliar Administrativo             | 3                | 9          |       | 165,925 | 76,931             | 88,993   | 22,133           | 38,019                           | 1,131                  | 12,324                                    | 15,386  |
| Secretaria A                        | 3                | 6          |       | 165,573 | 76,931             | 88,642   | 22,094           | 37,712                           | 1,131                  | 12,319                                    | 15,386  |
| Secretaria A                        | 3                | 1          |       | 165,456 | 76,931             | 88,525   | 22,081           | 37,610                           | 1,131                  | 12,317                                    | 15,386  |

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|--------------------------|------------------|--------|-------|---------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
|                          | Nivel            | Plazas | Horas |         |                    | Total  | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
|                          |                  |        |       |         |                    |  |                  |                                  |                        |   |   |
| <b>Zona Económica: 2</b> |                  |        |       |         |                    |  |                  |                                  |                        |   |   |
| Auxiliar Administrativo  | 3                | 1      |       | 165,456 | 76,931             | 88,525   | 22,081           | 37,610                           | 1,131                  | 12,317                                    | 15,386  |
| Mensajero                | 3                | 1      |       | 165,456 | 76,931             | 88,525   | 22,081           | 37,610                           | 1,131                  | 12,317                                    | 15,386  |
| Asistente Administrativo | 2                | 2      |       | 152,102 | 69,532             | 82,569   | 20,724           | 35,750                           | 1,022                  | 11,167                                    | 13,906  |
| Bodeguero de Librería    | 2                | 6      |       | 152,102 | 69,532             | 82,569   | 20,724           | 35,750                           | 1,022                  | 11,167                                    | 13,906  |
| Vendedor de Librería     | 2                | 35     |       | 152,083 | 69,532             | 82,551   | 20,722           | 35,734                           | 1,022                  | 11,166                                    | 13,906  |
| Almacenista              | 2                | 4      |       | 151,943 | 69,532             | 82,411   | 20,707           | 35,611                           | 1,022                  | 11,164                                    | 13,906  |
| Auxiliar de Logística    | 2                | 1      |       | 151,466 | 69,532             | 81,934   | 20,654           | 35,195                           | 1,022                  | 11,157                                    | 13,906  |
| Operador de Almacén      | 1                | 17     |       | 147,415 | 67,313             | 80,102   | 20,242           | 34,597                           | 990                    | 10,811                                    | 13,463  |