

PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2016
ANALÍTICO DE PLAZAS Y REMUNERACIONES

ENERO DE 2016

ENTIDAD: TOM Centro Nacional de Control de Energía

SECTOR: 18 Energía

Página: 1 de 3

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--|------------------|--------------|-------|-----------|--|-----------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| TOTAL: | | 1,095 | | | | | | | | | |
| Zona Económica: 1 | | 1,095 | | | | | | | | | |
| Director General | IA1 | 1 | | 2,435,112 | 2,279,332 | 155,780 | 103,717 | 39,445 | | 12,618 | |
| Director General | JC2 | 1 | | 2,440,885 | 2,279,332 | 161,553 | 113,820 | 35,115 | | 12,618 | |
| Subdirector de Áreas Sustantivas, Técnicas y Administrativas | JB2 | 1 | | 2,092,192 | 1,353,167 | 739,025 | 113,820 | 143,033 | | 148,187 | 333,985 |
| Dirección de Estrategia y Normalización | JA1 | 1 | | 1,904,243 | 1,758,524 | 145,719 | 103,717 | 29,384 | | 12,618 | |
| Dirección de Operación y Planeación del Sistema | JA1 | 1 | | 1,904,243 | 1,758,524 | 145,719 | 103,717 | 29,384 | | 12,618 | |
| Dirección de Administración del Mercado | JA1 | 1 | | 1,904,243 | 1,758,524 | 145,719 | 103,717 | 29,384 | | 12,618 | |
| Dirección de Administración y Finanzas | JA1 | 1 | | 1,904,243 | 1,758,524 | 145,719 | 103,717 | 29,384 | | 12,618 | |
| Gerente de Áreas Sustantivas, Administrativas y Financieras | KB3 | 1 | | 2,098,431 | 1,495,718 | 602,713 | 113,820 | 110,385 | | 117,242 | 261,266 |
| Coordinador de Áreas Sustantivas, Técnicas y Administrativas | KB2 | 1 | | 1,917,492 | 1,282,475 | 635,017 | 113,820 | 118,122 | | 124,576 | 278,499 |
| Gerente de Áreas Técnicas | KA3 | 1 | | 1,867,147 | 1,264,434 | 602,713 | 113,820 | 110,385 | | 117,242 | 261,266 |
| Subdirector de Áreas Sustantivas, Técnicas y Administrativas | KA1 | 13 | | 1,580,320 | 1,436,046 | 144,274 | 103,717 | 27,939 | | 12,618 | |
| Jefe de Área de Control | LB3 | 7 | | 1,584,713 | 982,000 | 602,713 | 113,820 | 110,385 | | 117,242 | 261,266 |
| Gerente de Áreas Sustantivas, Administrativas y Financieras | LB3 | 1 | | 1,584,713 | 982,000 | 602,713 | 113,820 | 110,385 | | 117,242 | 261,266 |
| Gerente de Áreas Sustantivas, Administrativas y Financieras | LB2 | 1 | | 1,380,255 | 777,542 | 602,713 | 113,820 | 110,385 | | 117,242 | 261,266 |
| Gerente de Áreas Sustantivas, Administrativas y Financieras | LB1 | 2 | | 1,202,464 | 599,751 | 602,713 | 113,820 | 110,385 | | 117,242 | 261,266 |
| Coordinador de Áreas Sustantivas, Técnicas y Administrativas | LA1 | 8 | | 1,171,943 | 1,030,667 | 141,276 | 103,717 | 24,941 | | 12,618 | |
| Jefe Unidad | N/A | 26 | | 1,257,875 | 432,434 | 825,441 | 103,717 | 101,099 | | 149,267 | 471,358 |
| Jefe Unidad | N/A | 3 | | 1,454,732 | 452,790 | 1,001,942 | 113,820 | 127,240 | | 158,869 | 602,013 |
| Subgerente Área | N/A | 5 | | 1,454,732 | 452,790 | 1,001,942 | 113,820 | 127,240 | | 158,869 | 602,013 |
| Auxiliar Técnico Especializado | N/A | 2 | | 1,397,773 | 433,006 | 964,767 | 113,820 | 121,680 | | 152,479 | 576,788 |
| Subgerente | N/A | 11 | | 1,397,773 | 433,006 | 964,767 | 113,820 | 121,680 | | 152,479 | 576,788 |
| Subjefe Unidad | N/A | 6 | | 1,246,339 | 380,407 | 865,932 | 113,820 | 106,899 | | 135,490 | 509,723 |
| Superintendente Área | N/A | 9 | | 1,246,339 | 380,407 | 865,932 | 113,820 | 106,899 | | 135,490 | 509,723 |
| Subgerente Área | N/A | 3 | | 1,246,339 | 380,407 | 865,932 | 113,820 | 106,899 | | 135,490 | 509,723 |
| Ingeniero IV | N/A | 8 | | 1,191,316 | 361,295 | 830,021 | 113,820 | 101,529 | | 129,316 | 485,356 |
| Profesionista Maestría II | N/A | 5 | | 1,191,316 | 361,295 | 830,021 | 113,820 | 101,529 | | 129,316 | 485,356 |
| Jefe Subarea III | N/A | 1 | | 1,164,309 | 351,914 | 812,395 | 113,820 | 98,892 | | 126,286 | 473,397 |
| Jefe Departamento | N/A | 87 | | 1,156,875 | 349,332 | 807,543 | 113,820 | 98,167 | | 125,452 | 470,104 |
| Jefe Subarea II | N/A | 1 | | 1,156,875 | 349,332 | 807,543 | 113,820 | 98,167 | | 125,452 | 470,104 |
| Subjefe Departamento | N/A | 2 | | 1,156,875 | 349,332 | 807,543 | 113,820 | 98,167 | | 125,452 | 470,104 |
| Supervisor Turno II | N/A | 4 | | 1,156,875 | 349,332 | 807,543 | 113,820 | 98,167 | | 125,452 | 470,104 |
| Jefe Departamento Área | N/A | 1 | | 1,156,875 | 349,332 | 807,543 | 113,820 | 98,167 | | 125,452 | 470,104 |
| Ingeniero III | N/A | 23 | | 1,064,780 | 317,344 | 747,436 | 113,820 | 89,178 | | 115,120 | 429,318 |
| Profesionista Maestría I | N/A | 10 | | 1,064,780 | 317,344 | 747,436 | 113,820 | 89,178 | | 115,120 | 429,318 |
| Ingeniero Operador Área | N/A | 51 | | 1,064,780 | 317,344 | 747,436 | 113,820 | 89,178 | | 115,120 | 429,318 |
| Profesionista Área Control | N/A | 80 | | 1,064,780 | 317,344 | 747,436 | 113,820 | 89,178 | | 115,120 | 429,318 |
| Administrador General Área | N/A | 4 | | 1,034,528 | 306,836 | 727,692 | 113,820 | 86,224 | | 111,726 | 415,922 |
| Auxiliar Técnico | N/A | 9 | | 1,034,528 | 306,836 | 727,692 | 113,820 | 86,224 | | 111,726 | 415,922 |
| Jefe Oficina Área | N/A | 22 | | 1,034,528 | 306,836 | 727,692 | 113,820 | 86,224 | | 111,726 | 415,922 |
| Jefe Oficina Regional | N/A | 1 | | 1,034,528 | 306,836 | 727,692 | 113,820 | 86,224 | | 111,726 | 415,922 |
| Supervisor Turno I | N/A | 6 | | 1,034,528 | 306,836 | 727,692 | 113,820 | 86,224 | | 111,726 | 415,922 |
| Jefe Departamento Subarea III | N/A | 1 | | 1,034,528 | 306,836 | 727,692 | 113,820 | 86,224 | | 111,726 | 415,922 |

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2016
ANALÍTICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2016

ENTIDAD: **TOM Centro Nacional de Control de Energía**

SECTOR: **18 Energía**

Página: 2 de 3

| Descripción | Analítico Plazas | | | TOTAL | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
|-------------------------------|------------------|--------|-------|-----------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| | | | | | | | | | | | |
| Zona Económica: 1 | | | | | | | | | | | |
| Administrador Subarea III | N/A | 1 | | 1,034,528 | 306,836 | 727,692 | 113,820 | 86,224 | | 111,726 | 415,922 |
| Jefe Departamento | N/A | 36 | | 996,416 | 293,598 | 702,818 | 113,820 | 82,505 | | 107,450 | 399,043 |
| Jefe Disciplina | N/A | 6 | | 996,416 | 293,598 | 702,818 | 113,820 | 82,505 | | 107,450 | 399,043 |
| Contador Público II | N/A | 2 | | 953,640 | 278,741 | 674,899 | 113,820 | 78,329 | | 102,651 | 380,099 |
| Ingeniero Auxiliar Turnos | N/A | 30 | | 953,640 | 278,741 | 674,899 | 113,820 | 78,329 | | 102,651 | 380,099 |
| Ingeniero II | N/A | 27 | | 953,640 | 278,741 | 674,899 | 113,820 | 78,329 | | 102,651 | 380,099 |
| Profesionista Especializado | N/A | 56 | | 953,640 | 278,741 | 674,899 | 113,820 | 78,329 | | 102,651 | 380,099 |
| Secretario (a) Asistente | N/A | 3 | | 927,072 | 269,512 | 657,560 | 113,820 | 75,736 | | 99,670 | 368,334 |
| Auxiliar Técnico | N/A | 2 | | 893,732 | 257,932 | 635,800 | 113,820 | 72,482 | | 95,930 | 353,568 |
| Supervisor Turnos | N/A | 11 | | 893,732 | 257,932 | 635,800 | 113,820 | 72,482 | | 95,930 | 353,568 |
| Jefe Departamento Subarea III | N/A | 2 | | 893,732 | 257,932 | 635,800 | 113,820 | 72,482 | | 95,930 | 353,568 |
| Jefe Oficina Área | N/A | 12 | | 893,732 | 257,932 | 635,800 | 113,820 | 72,482 | | 95,930 | 353,568 |
| Jefe Oficina II | N/A | 15 | | 878,345 | 252,587 | 625,758 | 113,820 | 70,980 | | 94,204 | 346,754 |
| Superintendente Área I | N/A | 10 | | 878,345 | 252,587 | 625,758 | 113,820 | 70,980 | | 94,204 | 346,754 |
| Supervisor Subarea III | N/A | 3 | | 878,345 | 252,587 | 625,758 | 113,820 | 70,980 | | 94,204 | 346,754 |
| Contador Público I | N/A | 2 | | 856,021 | 244,833 | 611,188 | 113,820 | 68,801 | | 91,699 | 336,868 |
| Ingeniero I | N/A | 32 | | 856,021 | 244,833 | 611,188 | 113,820 | 68,801 | | 91,699 | 336,868 |
| Licenciado I | N/A | 5 | | 856,021 | 244,833 | 611,188 | 113,820 | 68,801 | | 91,699 | 336,868 |
| Ingeniero Operador Subárea | N/A | 8 | | 856,021 | 244,833 | 611,188 | 113,820 | 68,801 | | 91,699 | 336,868 |
| Profesionista | N/A | 197 | | 856,021 | 244,833 | 611,188 | 113,820 | 68,801 | | 91,699 | 336,868 |
| Supervisor Zona | N/A | 9 | | 789,887 | 221,862 | 568,025 | 113,820 | 62,346 | | 84,280 | 307,579 |
| Analista Administrativo II | N/A | 1 | | 758,845 | 215,050 | 543,795 | 103,668 | 60,432 | | 80,802 | 298,893 |
| Cabo Liniero | N/A | 1 | | 758,845 | 215,050 | 543,795 | 103,668 | 60,432 | | 80,802 | 298,893 |
| Gestor Legal | N/A | 1 | | 758,845 | 215,050 | 543,795 | 103,668 | 60,432 | | 80,802 | 298,893 |
| Técnico Administrativo | N/A | 2 | | 758,845 | 215,050 | 543,795 | 103,668 | 60,432 | | 80,802 | 298,893 |
| Técnico Programador II | N/A | 3 | | 758,845 | 215,050 | 543,795 | 103,668 | 60,432 | | 80,802 | 298,893 |
| Supervisor Administrativo I | N/A | 3 | | 749,780 | 207,931 | 541,849 | 113,820 | 58,431 | | 79,780 | 289,818 |
| Jefe Oficina I | N/A | 14 | | 719,858 | 199,071 | 520,787 | 109,900 | 55,941 | | 76,425 | 278,521 |
| Supervisor Administrativo II | N/A | 15 | | 677,468 | 186,589 | 490,879 | 104,168 | 52,433 | | 71,672 | 262,606 |
| Supervisor Zona | N/A | 6 | | 677,468 | 186,589 | 490,879 | 104,168 | 52,433 | | 71,672 | 262,606 |
| Analista Administrativo I | N/A | 1 | | 671,949 | 188,890 | 483,059 | 93,380 | 53,081 | | 71,058 | 265,540 |
| Auxiliar Contabilidad I | N/A | 1 | | 671,949 | 188,890 | 483,059 | 93,380 | 53,081 | | 71,058 | 265,540 |
| Encargado Sección | N/A | 2 | | 671,949 | 188,890 | 483,059 | 93,380 | 53,081 | | 71,058 | 265,540 |
| Secretaría Especializada | N/A | 6 | | 671,949 | 188,890 | 483,059 | 93,380 | 53,081 | | 71,058 | 265,540 |
| Técnico Auxiliar | N/A | 5 | | 671,949 | 188,890 | 483,059 | 93,380 | 53,081 | | 71,058 | 265,540 |
| Técnico Programador I | N/A | 6 | | 671,949 | 188,890 | 483,059 | 93,380 | 53,081 | | 71,058 | 265,540 |
| Técnico Superior | N/A | 5 | | 671,949 | 188,890 | 483,059 | 93,380 | 53,081 | | 71,058 | 265,540 |
| Asistente Administrativo | N/A | 1 | | 637,741 | 174,890 | 462,851 | 98,797 | 49,146 | | 67,218 | 247,690 |
| Secretario (a) Auxiliar II | N/A | 2 | | 637,741 | 174,890 | 462,851 | 98,797 | 49,146 | | 67,218 | 247,690 |
| Auxiliar Especializado | N/A | 11 | | 595,484 | 165,914 | 429,570 | 84,216 | 46,624 | | 62,483 | 236,247 |
| Oficinista III | N/A | 1 | | 595,484 | 165,914 | 429,570 | 84,216 | 46,624 | | 62,483 | 236,247 |
| Secretaría II | N/A | 1 | | 595,484 | 165,914 | 429,570 | 84,216 | 46,624 | | 62,483 | 236,247 |

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ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2016

ENTIDAD: TOM Centro Nacional de Control de Energía

SECTOR: 18 Energía

Página: 3 de 3

| Descripción | Análítico Plazas | | | TOTAL | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
|---------------------------|------------------|--------|-------|---------|--------------------|--|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| | | | | | | | | | | | |
| Zona Económica: 1 | | | | | | | | | | | |
| Técnico Electrónico | N/A | 2 | | 595,484 | 165,914 | 429,570 | 84,216 | 46,624 | | 62,483 | 236,247 |
| Auxiliar Administrativo | N/A | 37 | | 560,874 | 155,496 | 405,378 | 80,117 | 43,696 | | 58,603 | 222,962 |
| Auxiliar Técnico | N/A | 7 | | 560,874 | 155,496 | 405,378 | 80,117 | 43,696 | | 58,603 | 222,962 |
| Gestor | N/A | 1 | | 560,874 | 155,496 | 405,378 | 80,117 | 43,696 | | 58,603 | 222,962 |
| Secretaría Área Control | N/A | 3 | | 502,212 | 134,982 | 367,230 | 80,471 | 37,932 | | 52,021 | 196,806 |
| Ayudante Técnico | N/A | 3 | | 497,957 | 136,582 | 361,375 | 72,598 | 38,381 | | 51,548 | 198,848 |
| Chofer II | N/A | 3 | | 497,957 | 136,582 | 361,375 | 72,598 | 38,381 | | 51,548 | 198,848 |
| Oficinista | N/A | 18 | | 497,957 | 136,582 | 361,375 | 72,598 | 38,381 | | 51,548 | 198,848 |
| Secretaria I | N/A | 5 | | 497,957 | 136,582 | 361,375 | 72,598 | 38,381 | | 51,548 | 198,848 |
| Chofer I | N/A | 2 | | 469,498 | 128,005 | 341,493 | 69,254 | 35,971 | | 48,357 | 187,911 |
| Oficinista I | N/A | 1 | | 469,498 | 128,005 | 341,493 | 69,254 | 35,971 | | 48,357 | 187,911 |
| Secretaria | N/A | 4 | | 446,525 | 118,584 | 327,941 | 72,941 | 33,323 | | 45,778 | 175,899 |
| Auxiliar Servicios Chofer | N/A | 29 | | 442,694 | 119,969 | 322,725 | 65,997 | 33,713 | | 45,351 | 177,664 |