

**PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2017
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

ENERO DE 2017

ENTIDAD: HBW Fondo de Garantía y Fomento para la Agricultura, Ganadería y Avicultura

SECTOR: 06 Hacienda y Crédito Público

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| Descripción | Analítico Plazas | | | TOTAL | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
|--------------------------|------------------|--------------|-------|-----------|--------------------|----------------------------------------------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
| | Nivel | Plazas | Horas | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| | | | | | | | | | | | |
| TOTAL: | | 1,162 | | | | | | | | | |
| Zona Económica: 1 | | 138 | | | | | | | | | |
| Director General | IMAX | 1 | | 2,679,650 | 1,626,792 | 1,052,858 | 99,735 | 739,339 | 1,620 | 13,147 | 199,017 |
| Director General Adjunto | IIIMAX | 8 | | 2,451,409 | 1,479,696 | 971,713 | 99,735 | 672,781 | 1,620 | 13,147 | 184,430 |
| Director de Área | IIIMAX | 19 | | 1,824,443 | 1,075,632 | 748,811 | 99,735 | 489,950 | 1,620 | 13,147 | 144,359 |
| Director Regional | IIIMAX | 5 | | 1,824,443 | 1,075,632 | 748,811 | 99,735 | 489,950 | 1,620 | 13,147 | 144,359 |
| Subdirector de Área | IVMAX | 46 | | 1,373,399 | 784,944 | 588,455 | 99,735 | 358,421 | 1,620 | 13,147 | 115,532 |
| Subdirector Regional | IVMAX | 8 | | 1,373,399 | 784,944 | 588,455 | 99,735 | 358,421 | 1,620 | 13,147 | 115,532 |
| Residente Estatal | IVMAX | 31 | | 1,373,399 | 784,944 | 588,455 | 99,735 | 358,421 | 1,620 | 13,147 | 115,532 |
| Subdirector de Área | IVMIN | 5 | | 865,601 | 457,680 | 407,921 | 99,735 | 210,341 | 1,620 | 13,147 | 83,078 |
| Jefe de Departamento | VMAX | 11 | | 761,921 | 393,168 | 368,753 | 99,735 | 177,846 | 1,620 | 13,147 | 76,405 |
| Jefe de Departamento | VMIN | 4 | | 630,210 | 305,976 | 324,234 | 99,735 | 141,698 | 1,620 | 13,147 | 68,034 |

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|--------------------------|------------------|--------------|-------|---------|----------------------------------------------------|----------------------------------------------------|------------------|----------------------------------|------------------------|-------------------------------------------|---------------------------------------------------------------------|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Percepciones ordinarias brutas (unitario en pesos) | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 2 | | 1,024 | | | | | | | | | |
| Agente | 35 | 12 | | 849,106 | 429,096 | 420,010 | 99,735 | 205,056 | 1,620 | 13,147 | 100,452 |
| Especialista | 35 | 30 | | 849,106 | 429,096 | 420,010 | 99,735 | 205,056 | 1,620 | 13,147 | 100,452 |
| Agente | 32 | 45 | | 749,837 | 365,275 | 384,562 | 99,735 | 177,267 | 1,620 | 13,147 | 92,793 |
| Especialista | 32 | 43 | | 749,837 | 365,275 | 384,562 | 99,735 | 177,267 | 1,620 | 13,147 | 92,793 |
| Agente | 29 | 34 | | 660,503 | 307,841 | 352,662 | 99,735 | 152,259 | 1,620 | 13,147 | 85,901 |
| Promotor | 29 | 87 | | 660,503 | 307,841 | 352,662 | 99,735 | 152,259 | 1,620 | 13,147 | 85,901 |
| Especialista | 29 | 99 | | 657,308 | 307,841 | 349,467 | 99,735 | 149,310 | 1,620 | 13,147 | 85,655 |
| Especialista | 25 | 104 | | 537,141 | 244,911 | 292,230 | 80,045 | 121,910 | 1,620 | 10,552 | 78,103 |
| Analista | 24 | 21 | | 515,027 | 233,424 | 281,603 | 76,292 | 116,909 | 1,620 | 10,057 | 76,725 |
| Promotor | 24 | 100 | | 515,027 | 233,424 | 281,603 | 76,292 | 116,909 | 1,620 | 10,057 | 76,725 |
| Especialista | 23 | 125 | | 503,300 | 224,475 | 278,825 | 73,366 | 118,651 | 1,620 | 9,671 | 75,517 |
| Analista | 20 | 56 | | 435,747 | 193,146 | 242,601 | 63,127 | 97,774 | 1,620 | 8,322 | 71,758 |
| Promotor | 20 | 95 | | 435,747 | 193,146 | 242,601 | 63,127 | 97,774 | 1,620 | 8,322 | 71,758 |
| Asistente Administrativo | III-32 | 2 | | 451,435 | 202,875 | 248,560 | 66,307 | 99,202 | 1,620 | 8,741 | 72,690 |
| Tramitador | III-31 | 2 | | 441,839 | 194,582 | 247,257 | 63,595 | 101,964 | 1,620 | 8,383 | 71,695 |
| Asistente Administrativo | III-26 | 69 | | 362,686 | 156,780 | 205,906 | 51,241 | 79,131 | 1,620 | 6,755 | 67,159 |
| Tramitador | III-26 | 2 | | 362,686 | 156,780 | 205,906 | 51,241 | 79,131 | 1,620 | 6,755 | 67,159 |
| Tramitador | III-20 | 3 | | 299,576 | 122,282 | 177,294 | 39,966 | 67,504 | 1,620 | 5,268 | 62,936 |
| Asistente Administrativo | III-20 | 94 | | 296,265 | 122,282 | 173,983 | 39,966 | 64,110 | 1,620 | 5,268 | 63,019 |
| Asistente Administrativo | III-14 | 1 | | 250,228 | 97,006 | 153,222 | 31,706 | 55,815 | 1,620 | 4,179 | 59,902 |